

ROAD HAULAGE ASSOCIATION
SOUTHERN REGIONAL JOINT INDUSTRIAL COUNCIL
PERSONAL ACCIDENT/SICKNESS, LOSS OF HGV LICENCE
AND PERSONAL EFFECTS BENEFITS 1986

Personal Accident and Sickness - employees aged 16-65

(a) Accident only

Death	£ 12,708.00
Loss of eye(s)/limbs(s)	£ 12,708.00
Permanent total disablement	£ 12,708.00
Temporary " "	£ 31.77 per week *

* For up to 20 weeks. 5 working days excess

(b) Sickness

Employees with less than 5 years service	- £31.77 per week to a maximum of 8 weeks.
Employees with 5 but less than 10 years service	- £31.77 per week to a maximum of 12 weeks.
Employees with 10 but less than 20 years service	- £31.77 per week to a maximum of 15 weeks.
Employees with more than 20 years years service	- £31.77 per week to a maximum of 20 weeks.

Excluding the first 5 WORKING DAYS for Employees aged 16-65.

Loss of HGV licence on Medical Grounds - HGV LICENCE HOLDERS AGED 21 - 65

Employees with 2 years but less than 10 years service	- £ 794.25
Employees with 10 years but less than 20 years service	- £1588.50
Employees with over 20 years service	- £2382.75

Loss of Personal Effects from Locked Cab (recommended only, not compulsory)

Sum Insured £100, subject to a single article limit of £25.00

ROAD HAULAGE ASSOCIATION
1986 SOUTHERN WAGES AGREEMENT

Basic Payment

1. The minimum rates of basic pay for 40 hours are as follows:-

Vehicles of 32 tonnes gvw but less than 38 tonnes	£107.50	(See note b)
" " 28 " " " " " " " "	£106.50	
" " 24 " " " " " " " "	£105.50	
" " 20 " " " " " " " "	£104.50	
" " 16 " " " " " " " "	£103.25	
" " 12 " " " " " " " "	£102.25	

PROVIDED THAT when basic and overtime rates have been calculated in accordance with this Agreement, no H.G.V. driver, who is available for work in any one week shall receive less than £110.00 for that week.

NOTE: (a) In defining the rate to be paid, the weight as shown on the Department of Transport plate (or the manufacturer's plate if no Department of Transport plate is affixed) shall be taken as the weight applicable to that vehicle, provided that, where a driver is required to drive vehicles of a different class in any one week, his basic wage for that week shall be calculated in accordance with Part Six, Section "A"(2) of this Agreement.

(b) When driving a vehicle plated 38 tonne the driver will receive a flat rate supplement of £1.50 a day or £7.50 a week in addition to the 32 tonne rate.

2. The minimum rates of basic pay for 40 hours for non-HGV drivers are as follows:-

21 years and over	£ 93.67
Aged 20 years but under 21 years	£ 84.75
" " " " " " " "	£ 74.71
" " " " " " " "	£ 70.25
" " " " " " " "	£ 66.90

3. The minimum rate of basic pay for 40 hours for Other Road Haulage Workers are as follows:-

21 years and over	£ 91.44
Aged 20 years but under 21 years	£ 83.64
" " " " " " " "	£ 73.80
" " " " " " " "	£ 68.02
" " " " " " " "	£ 55.76
" " " " " " " "	£ 49.06

4. Subsistence allowance shall be £12.20 per night.

5. Meal Allowance - 50p

6. Payment for night work (i.e. any work performed between the hours of 8.00.p.m and 6.0.am) shall be paid as a supplementary payment at the rate of time and one third of the appropriate rate appertaining at the time.